

IASD "Special" Summer Meeting Minutes

June, 2011

Day 1 (June 24, 2011)

In attendance:

Kate Adams	Jody Grundy	Lauren Schneider
Deirdre Barrett	Olaf Gerlach-Hansen	Massimo Schinco
Susannah Benson	Ernest Hartmann	Gunnar Sundström
Mark Blagrove	Curt Hoffman	Katja Valli
Jean Campbell	Bob Hoss	Kim Vergil
Laurette Dupuis	Lynne Hoss	Robert Waggoner
Rita Dwyer	David Kahn	Richard Wilkerson
Willem Fermont	Barbara Roukema-Koning	Suzanne Wiltink
Robert Gongloff	Richard Russo	

1. Dream sharing. The meeting began with dream sharing.

2. Acceptance of minutes of last Board meeting

On motion by David Kahn, seconded by Jean Campbell, the minutes of the Board meeting held on March 26 and 27, 2011, were accepted with one correction. The minutes read: Suzanne Wiltink confirmed that Barbara Roukema-Koning is working on finding other people in Europe who can act as media contacts and set up PR interviews. Barbara stated that she was acting as media contact for The Netherlands only.

3. Executive Committee Report

Jody Grundy reported that the Exec has been meeting regularly and the main focus of recent activity has been the conference. She thanked all of the Dutch team who had overcome difficulties to run a very successful, complex international conference staffed almost entirely by volunteers. Jody reminded the Board that the annual IASD conference is a major source of income. This is supplemented by income from regional events which are growing in scale and number. Membership has remained steady this year and there is a rise in new members finding IASD online and via social networking. She reported, based on the Treasurer's report, that "Overall our outlook appears healthy and our bank balances strong".

Forms. The Exec has also worked on completing new forms including the 990 long form, Form 199 and Annual Renewal and Registration to the CA Attorney General. The new 990 long forms require tax-exempt organizations to extensively document their expenses and income, and to track and explain all foreign exchanges and balances of money in banks or transferred in the form of grants. Jody informed the Board that there are two other legal requirements of IASD that the Board Directors need to act on. First, each board member and officer will need to sign individually the "Conflict of Interest Policy" stating that he or she is unaware of any conflict of interest, or will make

such conflict known, if it should arise. Robert will present these forms at the second day of the Board meeting for Directors to sign. Second, Robert Waggoner, Board Chair, will ask the Board to vote to approve the new IASD Whistleblower Policy, which basically states that IASD will not retaliate against someone who informs the government of possible illegal practices by IASD.

The team working on the new tax filing project this year included Robert Waggoner, Bob Hoss, Jodine Grundy and Richard Wilkerson, in cooperation with the main IASD tax consultant, Eva Konigsberg, and Jill England for policy and legal reviews.

Thanks. Jody felt it important that all the Board know that special appreciation is extended to Richard Wilkerson and all others who worked on these documents which was time consuming. The Board need to ensure that Richard's workload remains manageable and if it becomes excessive additional help for Richard may be needed.

Jody also thanked the Nominating Committee who, under the leadership of Robert Gongloff, did an outstanding job this year with having to fill a large number of vacant seats occurring at once in 2011. She announced the slate of proposed officers: Board Chair: Jodine Grundy; President: Robert Gongloff; Vice-President: Scott Sparrow; Secretary: Jacquie Lewis; Treasurer: David L. Kahn.

This year there is a major changeover in the Officers of IASD and as this occurs it is fitting to honor the extraordinary service of three Officers who are leaving: Robert Waggoner, Board Chair; Bob Hoss, Treasurer and Kate Adams, Secretary. Monthly Exec meetings had increased the workload. Kate Adams thanked all the Board for their support and especially Robert Gongloff for his constant training, nurturing and help. Jody reported that Robert Gongloff and Kate will train Jacquie Lewis into the role of Secretary; Bob Hoss will continue to train David L Kahn as Treasurer; and Jody will train Scott Sparrow as Vice-President. This training will ensure continuity.

Management Team List Serve. Jody reported that the list is now up and running.

Developments. Jody informed the Board that the Publications Committee has been active in drawing up a proposal for IASD to be included in PsycEXTRA.

Regional Developments. Jody reported that the number and scale of Regional Events is growing. This bodes well for increased revenue and membership as well as fulfilment of our global mission. But it also comes with challenges for management and increased work for the Regional Committee and Central Office. Also, doing financial and contractual business in an international context raises issues that require new thinking and decision-making.

Second, the opportunity to grow IASD internationally in regional conferences that may approach the scale of our annual conference is under discussion. It may be that Regional Events can become incubators for future annual IASD international conferences. In the meantime, this regional growth trajectory allows global service of existing and potential members through non-US events and articulates with the Conference Committee's new approach: rotating the annual conference between east and west coasts of the USA, with occasional annual international conferences such as 2011 in Netherlands.

The Regional Reps network continues to provide direct contact between Reps and members. It also

is a training ground for potential Board directors or entry to other committees. And, it is the place where many regional event ideas get hatched.

Some of our Reps are now producing a second or third Regional Event and repeat performers are very important as they ease the workload of the core team. Laurette Dupuis and her team in Montreal are a case in point, and Laurette thanked all of her team for their commitment in creating the regionals.

PR/Advertising and Social Networking Subcommittee. As reported in Spring 2011, this committee and subcommittee are flying. Jody mentioned that some recent surveys of how people learned of the IASD conference indicated that it was primarily through online sources, no longer the printed, mailed ads. Bob Hoss added that zero said they heard of it through print media and that about 1/3 heard of it by word of mouth or online sources. Mailings to academics of the call for papers seemed to represent a reasonable percentage as well. Jody reiterated that future action will increasingly be located online in the future so our advertising and PR work needs to follow the curve. This is also true of membership, though the second most important and noted access point is the personal connection, friend, word of mouth, and actual meeting.

Goodbye and Hello. Jody concluded by thanking the Exec whom she had worked hard. She said goodbye to Robert Gongloff who is returning in the new role of President and Robert Waggoner who is now moving off after years of commitment in various roles. She posed the question “where does a dream begin and where does it end?”

4. Nominating Committee Report

Robert Gongloff announced the new Slate of Officers: President, Robert Gongloff; Board Chair, Jody Grundy; Vice President, Scott Sparrow; Secretary, Jacquie Lewis; and Treasurer, David L. Kahn (Minnesota). The slate of officers was approved at the March Board meeting.

Robert extended his thanks to those who were leaving following the completion of their terms: Kate Adams, Nick Brink, Jean Campbell, Olaf Gerlach-Hansen, Robert Gongloff, Ernest Hartmann, Bob Hoss, David Kahn, Jacquie Lewis, Wendy Pannier, Gunnar Sundström, and Robert Waggoner. Some are being reappointed in different roles. Jean Campbell, David Kahn (Mass) and Bob Hoss will work as advisors; Jacquie Lewis as Secretary; and Robert Gongloff as President. Robert extended special thanks to Jody for all her work including much development on regionals and for the ways in which she managed unexpected issues.

Robert announced the member-elected nominees, all of whom were of a high calibre. Those elected were: Laurette Dupuis, Willem Fermont, Jennifer Parker, Massimo Schinco, and Misa Tsuruta. He thanked Diane Rickards and Lauren Schneider for running and noted that the votes had been very close. The new composition of the Board is truly international with 10 from the USA and 11 from outside. The gender split is also a good balance with 11 women and 10 men.

Robert informed the Board that the systems of member-elected and board-appointed directors is a consequence of the new bylaws. Bob Hoss reassured the team that we are fully compliant with the bylaws.

5. Treasurer's Report

Bob Hoss presented the mid-year 2011 Treasurer's report compared against the 2011 budget. It provides a projection of 2011 results based on the conference results (approximately 50% of our income) plus a mix of budgeted and historical data used to project the remaining 7 month performances. The projections are based on our present assumption that we will meet or slightly exceed the conference results by a small amount (highly dependent on exchange rates and transfer fees which impact the margin positively or negatively by \$4000 for every 1/10 of a multiplier point). He reported that we still anticipate a negative margin of as much as \$15,000 for this year, due to the two known impacts at budget time: 1) part of the deposits for the 2012 conference in Berkeley coming into 2011 and 2) the lower margin for the Rolduc conference that was voted on (\$30,000 target versus the standard \$40,000) to avoid a large escalation of conference fees (to offset exchange rate) for our large member base attending from the US. After the conference expenses, we will have approximately \$175,000 in the bank.

Bob noted that we have come close to the budgeted number of paid participants (although the mix of full to single day is poor) and had the highest number of artists attend this conference – so the margins look good. Whilst Rolduc is projected to bring in a higher income of \$24,000, principally due to added meals, costs for those meals offsets the gain. Some of the higher than normal costs in the budget include more expenditure on graphics for the website which Laura Atkinson had done a great job on. Jody Grundy reminded the Board that the finance committee will support the new Treasurer who will chair this committee and asked for others' input on strategic investment issues. Bob Hoss and Robert Waggoner have already been training David L. Kahn, incoming Treasurer in his responsibilities.

6. Conference Updates and Logistics

Willem Fermont reported that he had been very well informed by the core team and that real teamwork had emerged from all involved. The positive aspects of the conference include the housing which gave value for money, the arts funding, and the arts show and the international arts jury. Less positive was the unsuccessful bid for European funding and difficulty in obtaining a bookseller given that large sellers were not interested and local sellers could not afford the financial risk of having to return unsold books to the US.

Barbara Roukema-Koning highlighted the importance of learning lessons for future conferences. She said we should have all the program details before May to make contact with professional organizations whose members might have also benefited from earning CE credits. Bob Hoss indicated that the total program details (schedule, keynotes and list of presentations) was sent to everyone and posted on the website the first of March – which is when the Spring Flyer goes out as well. Willem noted that the wide number of languages spoken in Europe meant that advertising in different languages would be costly; Bob Hoss noted that whilst we spent a lot on print advertising, no one said that they heard of the conference via that means.

The issue of publicity via media attention was raised but it was noted that TV stations do not undertake pre-publicity.

Barbara Roukema-Koning raised the issue of people not forwarding emails promoting the conference as they result in information overload and Bob Hoss suggested we send them to friends in organizations which might be more effective in getting them distributed. Katja Valli also noted that in academic communities, email systems often consider such emails as spam. Laurette Dupuis suggested that some sites with large mailing lists will sell the lists and she offered to send Bob Hoss the name of an organization she had used successfully. Jean Campbell asked if those who had been involved with advertising the Rolduc conference would like to support her committee work in this area.

7. Publications Committee

Dreaming. Deirdre Barrett reported that all was going well with the journal despite losing the office space but thanked Curt Hoffman for storing back copies of the journals at his home.

Deidre has queried a \$1,100 cost as it is unclear what the cost to IASD is out of this amount. A report from APA said that the journal has already published over its page ceiling but this may be due to the system miscalculating. Deidre is investigating.

Deidre reported that the new editorial member of staff at APA has said that there is no problem with us offering pre-APA *Dreaming* articles for electronic sale in the APA system. Robert Waggoner asked the Board if anyone objected to Deidre proceeding with this arrangement with APA. No objections were made and Deidre was encouraged to proceed.

Deidre is also awaiting a response to her query over our status with the ISI citations index, after the member of staff previously dealing with it had left APA.

DreamTime. Richard Russo noted that *DreamTime* being added to PsychEXTRA is an exciting move that can only be good for IASD. There are practical issues of what will be indexed and gaining permission from previously published authors which will need to be addressed.

Richard repeated his request to enlist some editorial assistance. One or more Assistant Editors would facilitate a more timely response to submissions, and provide valuable feedback to help with editorial decisions. In addition, having some editorial helpers would allow him to start grooming a successor. He has been Editor of *DreamTime* for more than a decade and is proud of how he has developed the magazine. However, it's time he started to think about passing the baton on. He emphasised that he was not stepping down immediately but does have a need to find someone to train as a successor as it is difficult to keep with the correspondence and admin. Previously there had been 6/7 applications but when those applicants realised it was not paid work, they withdrew. After sending his committee report in last month, three people responded with offers to help, two of whom are highly qualified candidates. Richard reported discussions with the Exec who suggested creating an electronic submission process which would expedite the submission process.

Jean Campbell disagreed that previous applicants had withdrawn after realizing they would not be paid. It was acknowledged that Richard and Jean differed on this point and would discuss the matter further outside of the meeting.

Richard reported that after Anne Frey left, the number of adverts in the magazine has decreased and it was agreed that this is a problem.

Jody Grundy informed the team that the Exec and Richard had been in dialogue and agreed on four points:

1. The need to get assistance for Richard.
2. The need for an online submission process which Robert Gongloff will help create, to include permission for later online publication.
3. The possibility of developing a team of online reviewers. This point is under discussion as Richard fears it might be overkill.
4. To ensure timely acknowledgements for submitters.

Bob Hoss requested that in future we keep the Conference Program Brochure adverts separate.

Robert Waggoner noted that *DreamTime* is beautifully laid out and thanked Richard Russo for his work.

PsychEXTRA. Mark Blagrove reported on our offer from APA to put our 'grey literature' into PsychEXTRA. He explained that there are different levels available, e.g. abstract, full text. It also allows thousands to find our ethics statement. Jody Grundy explained that the Exec has considered the Publications Committee's proposal.

It was agreed that the Publications Committee would convene to discuss the finer details such as who takes responsibility for material that goes into PsychEXTRA to ensure consistency, and identify who needs to check that we have authors' permission to have their work go into it.

Mark Blagrove moved that we join APA's PsychEXTRA with the following provisos: that implementation steps will be drawn up and Jill England, attorney, will undertake a provisional legal review. A contract will be drawn up and approved by Jill England and signed by the IASD President. Curt Hoffman seconded the motion. The motion was passed unanimously.

8. Arts Committee

Kim Vergil reported that the Nancy Ritche Brzeski Awards totalled \$3,000.00 this year. Nancy is not present this year but we hope to see her again next year in Berkeley.

Kim reported that 102 artists entered – a doubling of last year's figures. 320 pieces went to the international jury of five people, and the process was quick due to Robert Gongloff's online uploading system. She suggested we might be able to sell this system. In total 127 works were accepted by 72 artists. The standard was very high overall and the location is ideal for the exhibition. The winning pieces would be signposted well.

Kim stated that for personal and art career reasons she will be stepping down from the Art's Chair position within the next year. She will be available for the Berkeley Dream Conference to help find a suitable replacement for this position. However if someone is available for this post at any time she is ready to hand it on.

Willem Fermont said that following this year's arts exhibition, he had been invited to be a permanent member of the Huis voor de Kunsten Limburg, but had declined.

Interest in Willem Fermont taking on the Art Chair position was expressed by several persons, but no commitment was made.

9. Student Research Awards Committee

Curt Hoffman reported that 10 submissions were received this year. The awards went to: In the Qualitative Category the winner was Juan Miguel Marin's "A Shortcut through Dreams to the Nobel Prize? Re-assessing Wolfgang Pauli's Lucid Platonism and Background Physics". The runner-up was Lucie Kracmarova's "Children's Dreams Content Analysis". In the Quantitative Category the winner was Tadas Stumbrys' "An Exploratory Study of Creative Problem Solving in Lucid Dreams: Preliminary Findings and Methodological Considerations". The runner-up was Danielle Pearson's "An Exploration into the Dream Content of Women Footballers Compared to Other Women in the UK".

Curt remains hopeful that the anonymous donor will continue to provide 50% of the award next year. He also stated that we need to track the winners to ensure that they present their work in one of four ways: 1) Dreaming; 2) DreamTime; 3) at the annual conference or 4) at a regional conference.

10. Research Committee

Katja Valli reported that the main work recently had been to act as a link for the organization of the Rolduc conference. The committee will meet tomorrow to discuss whether a new chair is required or Katja should continue, and to consider the publication of conference abstracts in the International Journal of Dream Research. She reported that the committee's proposed keynote speaker for next year, Matthew Walker, had declined because he was unavailable so the committee are seeking another candidate. Katja also reminded the board of the idea of a semi closed discussion board. This had not come on-stream as yet as they needed a moderator. She would ask Eva Murzyn if she would be prepared to take on this role.

11. Conference Program and Program Advertising

Jean Campbell noted that the combination of the student awards and the research committee had done wonders for the conference. She reported that Robert Gongloff, Bob Hoss, Curt Hoffman and Janet Garrett had cut down the program and brought in \$2,400 worth of advertising and suggested we think about doing the same for regionals' programs. This strategy more than paid for the printing of the program.

12. Advertising and PR report

Jean Campbell expressed the view that all advertising is good advertising and recommended that we maintain some paid print advertising if the budget can sustain it. She reported how social networking was more important than ever and recommended that every Board member join FaceBook. Jean suggested that people recommend IASD's page to friends by clicking 'like'/share so that their friends learn of it. Our fan page has 700 members but only half of those are IASD members.

Other possible activities include a new colour brochure. Ryan Hurd has dream quotes on his Twitter, and Diane Rickards has an excellent FaceBook site.

Jody Grundy reminded the team that IASD has two FaceBook pages – a community page and an organization page but advised caution not to over use it or it can be perceived as spam.

13. PsiberDreaming Conference

Jean Campbell reminded the board that August 1 is the deadline for submissions prior to the conference which will be held in the last week of September and the first week of October 2011. Due to monies raised from the Pledge Drive, we can offer eight conference scholarships.

Bob Hoss noted how YouTube has been great for the conference. He will talk to Jean Campbell about how to get a video or slide show on the site for the 2012 Berkeley conference at the right professional standard.

14. Membership Meeting Report

Robert Waggoner reminded the board of the upcoming membership meeting to be held on June 26 from 3.45pm-5.30pm and he reminded them of the agenda.

15. Thanks to Outgoing Board Members and Officers

Robert Waggoner thanked the outgoing members: Kate Adams, Nick Brink, Jean Campbell, Olaf Gerlach-Hansen, Robert Gongloff, Ernest Hartmann, Bob Hoss, David Kahn, Jacquie Lewis, Wendy Pannier, and Gunnar Sundström. Robert Waggoner will also complete his term. He noted that

Jacque will return as Secretary, Bob, Jean and David as advisors and Robert Gongloff as President. Robert urged new members of the Board to think about which committees they might like to serve on. All officers remain in place until the new ones take over at the second board meeting.

On motion from Jean Campbell (seconded by Bob Hoss), the meeting was adjourned.

IASD "Regular" Meeting Minutes

Day 2 (June 26, 2011)

In attendance:

Kate Adams	Jody Grundy	Jennifer Parker
Susannah Benson	Olaf Gerlach-Hansen	Massimo Schinco
Mark Blagrove	Curt Hoffman	Scott Sparrow
Jean Campbell	Bob Hoss	Katja Valli
Laurette Dupuis	David Kahn	Robert Waggoner
Rita Dwyer	Barbara Roukema-Koning	Carol Warner
Robert Gongloff	Stanley Krippner	Richard Wilkerson
		Suzanne Wiltink

16. Dream Sharing. The meeting began with dream sharing.

17. New Board Members

Robert Waggoner introduced and welcomed the new board members: Laurette Dupuis, Willem Fermont, Jennifer Parker, Massimo Schinco and Misa Tsuruta. She also welcomed Bob Hoss, Jean Campbell and David Kahn (Mass) as advisors.

18. Explanation of composition of Board and Board-elected members

David Kahn explained the composition of the Board, stating that the Procedures and Bylaws Committee created the election system to ensure compliance with the bylaws and to suit the way in which we work. All officers must be board directors. Officers are responsible for the day to day running of the organization and form part of the Exec. Non-voting advisors also form part of the Exec. These are Board-appointed directors. There are 12-20 member-elected directors. Robert Gongloff will send information to the newly appointed members.

19. Introduction of the Proposed Slate of Officers

Robert Waggoner introduced the proposed slate of officers as: Robert Gongloff, President; Scott Sparrow, Vice President; David L. Kahn (Minnesota), Treasurer; Jacque Lewis, Secretary and Jody Grundy, Chair of the Board.

20. Adoption of new Slate of Officers

Jean Campbell moved to accept the new slate of officers as proposed by the Nominating Committee. Olaf Gerlach-Hansen seconded the motion. The motion was accepted unanimously. Robert Waggoner welcomed the new officers and passed the Chairing of the rest of the Board meeting to new Chair, Jody Grundy.

21. Membership Committee Report

Scott Sparrow reported that we are maintaining a steady membership and have changed the name of affiliate groups to organization/group membership. He declared a \$28,960 income from memberships year to date. We currently have 603 members and the number of complimentary memberships has been reduced by two to 20. He noted that there was no upward movement in members despite outreach and suggested that the conference is the ideal place to convert interest into memberships as enthusiasm is high.

Scott suggested that the new Heritage Fund flyer could be a model for a new membership flyer and also presented the idea of a film of the President offering a welcome to be placed on the membership page and used at conferences. The number of regional representatives is growing, with new reps being recruited in Mexico, France (x2), and the Middle East (x2).

Scott announced that he hopes to identify and train a new membership chair this year to keep continuity and allow him to devote more time to his new role as Vice President.

Jean Campbell welcomed ideas on advertising and Jody Grundy suggested that the new management listserv is a good way to also discuss ideas. Those raised in the meeting included a postcard which will be cheap and effective (Robert Waggoner); consider how we can support regional reps (Barbara Roukema-Koning); the need to discuss complimentary memberships in October when the budget is set (Jody Grundy and Bob Hoss) and placing a blown up membership flyer behind the registration desk at conferences.

22. Regional Events

Jody Grundy commented on the maturing of the regionals and emphasized how great it is for the mission of the organization. She noted 2011 successes including Colloque Reve #2 in Montreal, Canada, stating that it was easier to work with repeating regionals. These served as an excellent model for others. The event had 253 registered participants, 16 presenters in 3 different tracks, with the level of satisfaction for the day ranging from high to very high (121 evaluation sheets received at the end of the day). Interestingly, of the 253 participants, 175 were new participants and 78 participated in last year's Colloque with a lot more professionals and dreamworkers this year. Laurette Dupuis emphasized the importance of teamwork in making these Montreal events successful. Jody also noted that there had been smaller events in New York City, Japan and Portland, Oregon.

Six events are planned for 2011-2012, two of which are confirmed. These are: So. CA Regional at Marymount College, Los Angeles, CA. September 17, 2011 and the New York Regional at Daemen College Amherst, NY October 1, 2011 - Ruachrest (Jo Stiller).

For 2012 the following are planned: Colloque Reve #3, Montreal, Canada April 14; IASD Australasia Regional, Sydney, Australia April 19 -22; Northeast US Regional, Boston, MA, September 1; and a European Regional in Bern, Switzerland, 23-25 March.

Susannah Benson offered more detail about the Sydney event, entitled Dreams and Imagination: Healing Pathways, hosted by Dream Network Australia. This event builds on the symposium for the World Congress of Psychotherapy in Sydney. Speakers include Robbie Bosnak and Deirdre Barrett. They have budgeted for 100-120 delegates and offer a varied program.

Jody Grundy invited the whole board to engage in discussion of how regionals can be taken forward, noting that we are not competing with ourselves but are growing as an organization. Mentoring possibilities are looked for as professional quality is vital. Bob Hoss noted that legal points need to be covered so these entail a lot of responsibility for IASD.

Jody Grundy noted the following factors we need to be aware of when planning regionals: to be aware of and retain our comprehensive planning on regional activities: Spontaneous, locally/regionally initiated actions; collaboration and coordination of regional developments to enhance overall growth and activity of IASD; track and collaborate or coordinate when possible with other organizations with similar focus/mission as IASD; evaluate financial and development values of proposed events; the need to create one or more additional IASD bank accounts and the need to create simple, clear sets of assessment criteria and guidelines for committees.

Jody Grundy stated that she needs a committee as the Exec has been effectively acting in this capacity.

23. Central Office

Richard Wilkerson informed the board that the relationship with our landlord remains good. He thanked landlord Meredith Sabini for giving us garage space. Jody Grundy encouraged Richard to inform us if there are ways in which we can help him do his job more easily. He suggested that the Exec can decide on who is responsible for forms such as the 990.

24. Whistleblower Policy and Conflict of Interest Policy

Robert Waggoner read the Whistleblower Policy to the board. Jean Campbell moved to adopt the Whistleblower Policy. Katja Valli seconded the motion. The motion was passed unanimously.

Robert Waggoner passed the Conflict of Interest policy around, asking members to read through and sign it.

25. Procedures and Bylaws Report

David Kahn noted that the day to day procedures are dynamic and these require updating to reflect changes. The bylaws have been updated and as a consequence the procedures manual requires updating. Committee chairs have all been sent a letter asking them to update their sections of the manual. Bob Hoss noted that many of the changes have been dictated by the bylaws. Previously committees have acted inconsistently. He requested that all rewrites are returned by early September.

Jean Campbell requested help for herself and Laura Atkinson to work with them on the IASD calendar.

Carol Warner asked if all committees have to be advisory committees. David Kahn explained that all committees are advisory committees with the exception of the Executive committee which was designated as a committee of the board in the bylaws. There is no longer such a thing as an action committee. Bob Hoss added that Jill England, attorney, suggested that all committees be advisory. The Exec undertakes the day to day running and the Board oversees strategic issues. The management listserve will help include committee chairs in communications and conversations so

that we can all run things together. Committee chairs are advisors to the board. Bob emphasized that we want committees to have autonomy but there have to be checks and balances.

Carol Warner raised concern about sharing ethics issues with the Exec and Bob Hoss reassured her that the number of people they are shared with is limited. If the President is the person being complained about, there is a default to the Chair of the Board, or further to the Vice President.

Jody Grundy suggested that the board read through the procedures and put any thoughts in writing to the Exec.

26. 2011 Conference Report

Suzanne Wiltink and Barbara Roukema-Koning reported positive responses from delegates including comments about the impressive art exhibition. Minor problems have been reported such as the AV not working. Bob Hoss reported that there are 280 regular registrants and over 20 artists which is very impressive. In total there were 160 presenters representing 30 nations. The budget should be reached depending on the euro/dollar conversion rate. Jody Grundy noted that transportation was difficult and that a shuttle would be helpful. Jennifer Parker asked if was possible to sell the conference presentation PowerPoints but Bob Hoss advised that whilst we sell DVDs, these sales are extremely low.

A card was passed around and signed for Yamuna Hollink, whose father Robert had passed away. Yamuna has been working extremely hard for us and is not well.

Jody Grundy honored Suzanne, Barbara, Bob Hoss and the rest of VSD for their hard work to pull the conference together.

27. 2012 Conference

Bob Hoss reported that a good committee is almost formed for the Berkeley conference and he appreciated VSD's help. The search for a keynote has started and a list has been confirmed by the board. The Research Committee will pursue suggestions of speakers after Matthew Walker indicated that he would be unavailable. Katja Valli noted that having a local featured speaker is a good idea. Jean Campbell asked if we could schedule the conference for earlier as the fares are high at this time, but Bob Hoss informed her that we run the conference at this time because the hotel prices are lower.

28. 2013 Conference

Bob Hoss reported that at our direction HPN has done a search of various hotels for us in the East Coast areas of Virginia Beach, Florida East Coast (Ft Lauderdale area), New Orleans and the Washington DC surrounding area. Hotel rates are averaging \$139-149. We also wish to engage the Regional Reps in candidate areas for advice and to ensure we have local presence near the hotels. However we have no regional reps in New Orleans or Florida. Jean Campbell noted that we have a large membership in the Virginia Beach area. The Boston area has proved expensive but will be reinvestigated.

Jody Grundy explained that the decision was made at prior board meetings to try to return to common West and East coast sites in the future. The chosen common West coast site is tentatively the Berkeley Marina Doubletree. We therefore asked HPN to get a bid for the Doubletree for 2014.

It was reasonable considering two years of escalating costs, but higher than expected or desired. We will try to negotiate and maybe consider a two year agreement – both 2014 and 2016 if there is a significant financial advantage. We will discuss this at the Executive and CAC Committees prior to giving our go-ahead to HPN to negotiate for such a deal. The cost of the boat trip in Berkeley has risen from \$25 to \$50-55 but the trip can be optional.

29. Heritage Fund

Robert Waggoner showed the new brochure which Laura Atkinson has produced with help from Cynnie Pearson. In response to a question about costs and how the brochure was financed Robert Waggoner replied that the funds came from the Bittner funds, earmarked in IASD account. He noted that three IASD members have indicated that they will leave something to IASD in their will.

30. Global Advisory Committee

Olaf Gerlach-Hansen reported that there has been an increased global presence over the last four years, with an increase in regionals particularly in Europe. With more upcoming regionals planned, it is essential to ensure our presence remains strong and we seek a presence in the rest of the world where 80% of the population live. He will highlight the possibility of having IASD branches in a discussion paper.

Laurette Dupuis highlighted the need for translations at some of our conferences and Jody Grundy suggested we do some research on this, at the same time clarifying what our vision for the future is. Bob Hoss noted that procedurally we do the budget in October and will take income from regionals and earmark it for that region.

31. Old Business

There was no old business.

32. New Business

a) Ethics. Carol Warner reported that an ethics issue that had arisen previously had been successfully resolved today. She raised the issue of the Dreamwork ethics statement not appearing in the program, only the abbreviated ethical statement. She requested clarification that presenters are asked not to promote their books. Bob Hoss confirmed that presenters are informed that they may only make reference to their books in passing and he would send the material to Carol. Jennifer Parker asked if it were possible to ensure that books sold at the bookstore had ethics approval but Bob Hoss stated that this was not feasible.

Carol stated that she was aware of a lot of issues such as members having left the ethics committee as they have not felt supported. She looked forward to working with Robert Gongloff as President and Jody Grundy confirmed that she looked forward to all working together.

b) Vacant positions. Jody Grundy reminded the board that there will be changes in the Arts committee chair, the membership chair, editor of *DreamTime* and that she needs assistance with the regional committee.

c) Amsterdam dream conference. Robert Gongloff said that his first act as President will be to send good wishes to Hermine Mensink for promoting dreams at her conference, wish her success for the

conference. Discussion was held and the following statement was affirmed: "On behalf of the Board of Directors of IASD, I would like to extend our wishes for the success of the Amsterdam Dream Conference."

On motion from Curt Hoffman (seconded by Jean Campbell), the meeting was adjourned.

Respectfully submitted

Kate Adams

Secretary (day 1) and Acting Secretary (day 2)